

Vision for Vicksburg

Reorganization of City Workforce

The City of Vicksburg's Reorganization Plan will help reduce the duplication of services to become more efficient and transparent. For years, the City has duplicated services within its departments. For example, the City's Right of Way Department, cemetery services and landscaping all perform the same duties.

Mayor Winfield believes it is the duty of public servants to make the city more efficient. This ideology will save money by combining certain departments. In the coming months, Mayor Winfield will petition the Board of Mayor and Aldermen to work with him to implement the reorganization.

Pay Increase for First Responders

In July of 2009, Mayor Winfield met with hundreds of City employees to discuss their thoughts about City operations. We found that our employees had not received raises in over nine years. As a result, Mayor Winfield petitioned the Board of Mayor and Aldermen and procured a modest three percent pay increase for all non civil service employees.

Mayor Winfield proposes a pay increase of fifty cents for all *first responders*. Mayor Winfield believes the fire and police departments deserve an increase for their excellent levels of service to our community. The men and women of our *first responder* units place their lives on the line daily with little to no gratitude. We believe their tireless efforts should be rewarded.

The Higher Ground Housing Development

The *Higher Ground Project* is our vision for the flood damaged areas in the Kings Community of North Vicksburg. As many of you know, the *Great Flood of 2011* brought heavy damage to many of our resident's homes. We have proposed the *Higher Ground Project* to create affordable housing for our citizens of the King's Community affected by the flood.

Under Mayor Winfield plan, the City will partner with FEMA, MEMA, Mississippi Home Corporation, Mississippi Development Authority and private developers to assist our citizens with home ownership.

The City of Vicksburg will take the lead in this endeavor for the residents of the Kings Community who were affected by the *Great Flood of 2011*.

The Sports Complex

Our youth need and deserve to have the best facilities our community can afford. For years, City facilities have been inadequate and have been in need of upgrades. We have seen a constant decrease in tournament play in Vicksburg and Warren County. Local leadership has failed to maintain competitive facilities for our young people to grow into successful and productive citizens.

In February of 2012, Mayor Winfield will petition the Board of Mayor and Aldermen to request Local and Private legislation with the Mississippi State Legislature to fund a state of the art Sports Complex not to exceed twenty million dollars through tax assessments of 1.5% on all restaurants and bars and 2% on all hotels and motels in the City limits. Mayor Winfield's plan for the legislation calls for the termination of the tax assessments upon full payment of the debt.